

David Scholz, MBA

Diversity Consultant, Speaker, Author & Ambassador

Summary

A senior professional with 20 years of experience in the professional services sector. Holds a law and business degree, MBA-qualified, led business development functions at renowned international law firms. Actively engages in diversity and inclusion initiatives in the professional services sector in Germany and Europe, with a particular focus on LGBT+ and transidentity in the workplace.

My diversity topics include



I offer workshops, lectures, contributions to panel discussions, trainings and coaching (also 1:1) around these topics.

All my items will be tailored to specific formats, whether offline or online, and to specific audiences, e.g. HR functions, line managers, allies, LGBT+ networkers, etc.

All my services can be delivered in either German or English language.

Experiences and publications (selection)

- 09/2020 **Closing the Pay Gap** | Panelist at webinar facilitated by Women in Exhibitions (Netherlands) and Exhibitions News (UK).
- 05/2020 **ALLYouneedisDentons** | Guest speaker at two LGBT+ Allies video talkshows webcasted to all of Dentons Germany and Europe, in cooperation with PrOut@Work and db pride (Deutsche Bank).

- 05/2020 **Wenn die Kollegin morgen ein Kollege ist - Transidentität am Arbeitsplatz** | Buchbeitrag in *JURAcn Jahrbuch 2020*.
- 03/2020 **Unconscious Bias** | Keynote speaker and workshop facilitator for a lunch workshop at Eversheds Sutherland (Germany) LLP, Munich/Germany.
- 02/2020 **Demystifying trans - Putting the T into LGBT** | Keynote speaker and workshop facilitator at a team session at CMS Legal Services EEIG, Frankfurt/Germany.
- 07/2019 **Reaching Equality** | Book contribution in: Lucinda Douglas, *Smart and Savvy Leadership*: [Link](#).
- 05/2019 **Unconscious Bias** | Keynote speaker and workshop facilitator for two workshops at ARQIS Rechtsanwälte, Düsseldorf/Germany.
- 04/2019 **Unconscious bias and gender role behaviour** | Keynote speaker and workshop facilitator at "Women in Red - Ladies Lunch", Norton Rose Fulbright LLP, Frankfurt/Germany.
- 03/2019 **Unconscious bias and gender role behaviour** | Keynote speaker and workshop facilitator at Women in Exhibitions Network, Maastricht/Netherlands.
- 02/2019 **Trans 101, The trans inclusive workplace, Trans inclusiveness for line managers** | Co-speaker at workshops facilitated by Global Butterflies Ltd. at Ashurst LLP, Glasgow/Scotland.
- 02/2018 **Unconscious Bias - a view from the trenches** | Article on LinkedIn in relation to the International Women's Day 2018: [Link](#)
- 07/2017 **Demystifying trans - Putting the T into LGBT** | Keynote speaker and panelist at a lunch & learn event at Freshfields Bruckhaus Deringer LLP, Manchester/UK.
- 11/2016 **Demystifying trans - medizinische und rechtliche Aspekte von Transidentität** | Workshop facilitator and panelist at „ALICE - LGBT Juristensummit“, Cologne/Germany.
- 10/2016 **Demystifying trans - medical and legal aspects of transidentity** | Co-host and keynote speaker at a client and networking event held at Freshfields Bruckhaus Deringer LLP, Frankfurt/Germany.
- 09/2016 **Trans in the workplace** | Panelist at the 2nd anniversary event of ‚Trans*formation‘, an association of trans people in the professions, held at EY, London/UK.
- 10/2012 **Diversity as a business case** | Co-host of a client event organized by 'Halo', Freshfields' LGBT+ network, Frankfurt/Germany.

Professional experience

- 2020 – **David Scholz BDD, Business Development and Diversity Consulting**
- 10/2018 – 12/2019 **Ashurst LLP** | Frankfurt and Munich, Germany
Head of Business Development Germany, Europe BD Lead
- 04/2012 – 07/2018 **Freshfields Bruckhaus Deringer LLP** | Frankfurt, Germany
Senior Business Development Manager (Teamlead)
- 02/2010 – 03/2012 **BEITEN BURKHARDT GmbH** | Frankfurt, Germany
Business Development Manager (Divisional Head)
- 02/2007 – 01/2010 **CMS Hasche Sigle** | Berlin, Germany
International Business Development Manager
- 10/2005 – 01/2007 **Ashurst LLP** | Frankfurt, Germany
Practice Marketer
- 03/2005 – 09/2005 **Haarmann, Hemmelrath & Partner GbR** | Frankfurt, Germany
Marketing Manager
- 11/2000 – 02/2005 **JUVE Verlag für juristische Information GmbH** | Cologne, Germany
Marketing & Sales

Academic education

- 09/2012 – 09/2014 **Maastricht School of Management** | Maastricht, The Netherlands
Executive Master of Business Administration (MBA)
- 09/2002 – 01/2005 **RFH Köln (University of Applied Sciences)** | Cologne, Germany
Diplom-Wirtschaftsjurist (FH)
- 10/1993 – 10/2000 **University of Trier** | Trier, Germany
Law; Legal studies in Anglo-American law



David Scholz BDD
Pfaffenhofener Str. 23
85298 Scheyern (Greater Munich area)
Germany

talk/text. +49 (0)173 3233968
mail. david@scholz-bdd.com
network. linkedin.com/in/davidnscholz
web. scholz-bdd.com