

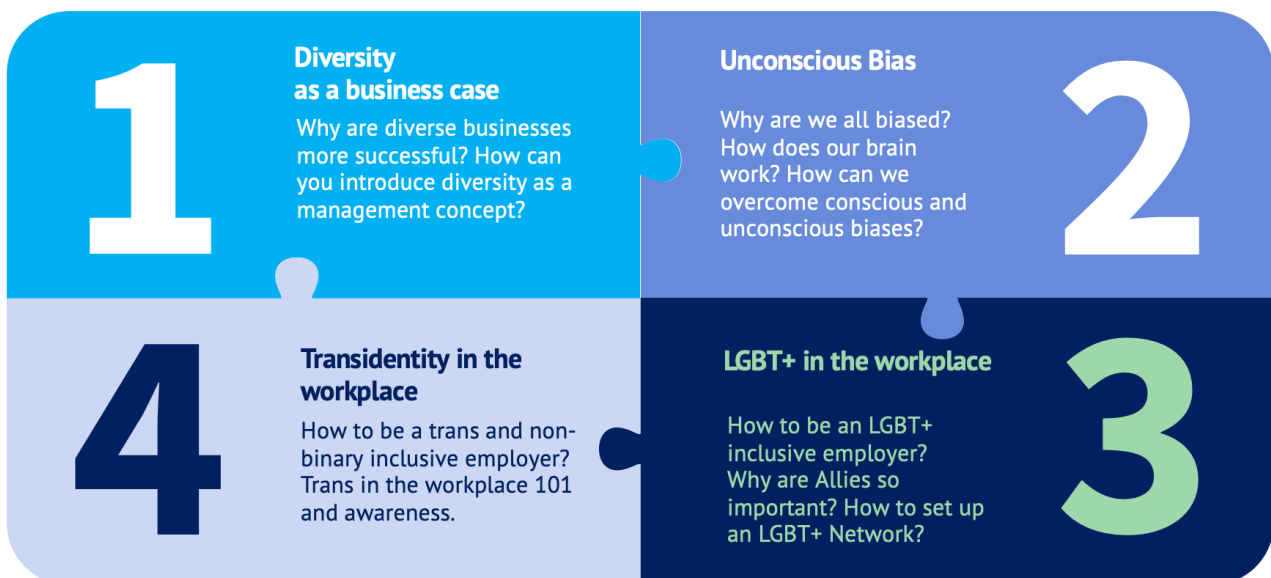
David Scholz, MBA (Maastricht)

International Diversity Consultant, Speaker and Author

Summary

A senior professional with 20+ years of experience in the professional services sector. Holds a law and business degree, MBA-qualified, led business development functions at renowned international law firms. Actively engages in diversity and inclusion initiatives in the professional services sector in Germany and Europe as a diversity consultant with a focus on LGBT+ and in particular trans in the workplace.

My diversity topics include



I offer workshops, lectures, contributions to panel discussions, trainings and coachings (also 1:1) around these topics.

All my items will be tailored to specific formats, whether offline or online, and to specific audiences, e.g. top management, HR functions, line managers, allies, LGBT+ networkers, etc.

All my services can be delivered in either German or English language.

Experiences and publications (selection)

- 01/2022 **Transidentity and 'third gender' in the workplace, a practice book for corporates and public services** | Editor and co-author, publisher: Springer Gabler, Wiesbaden, Germany (envisaged publishing date).
- 06/2021 **Unconscious Bias and Gender Role Clichés** | Workshop facilitator at WAGENSONNER Rechtsanwälte, Germany.

- 05/2021 **Putting the T into LGBT+** | Keynote Speaker at Arendt & Medernach, Luxemburg.
- 02/2021 **Diversity Awareness** | Panelist and Speaker for LGBT+ Diversity at Dentons Europe LLP, Germany.
- 01/2021 **Introducing the T in LGBT+** | Keynote at the launch of the LGBT+ network at VPBG Advogados, São Paulo, Brazil.
- 01/2021 **Trans in the workplace** | Keynote at MagentaPride, the LGBT+ network at Deutsche Telekom AG.
- 09/2020 **Closing the Pay Gap** | Panelist at webinar facilitated by Women in Exhibitions (Netherlands) and Exhibitions News (UK).
- 05/2020 **ALLYouneedisDentons** | Guest speaker at two LGBT+ Allies video talks shows webcasted to all of Dentons Germany and Europe, in cooperation with PrOut@Work and db pride (Deutsche Bank).
- 03/2020 **Unconscious Bias** | Keynote and workshop at Eversheds Sutherland (Germany) LLP, Munich/Germany.
- 02/2020 **Demystifying trans - Putting the T into LGBT** | Keynote and workshop for a European team at CMS Legal Services EEIG, Frankfurt/Germany.
- 07/2019 **Reaching Equality** | Book contribution in: Lucinda Douglas, *Smart and Savvy Leadership*: [Link](#).
- 05/2019 **Unconscious Bias** | Two keynotes and workshops at ARQIS Rechtsanwälte, Düsseldorf/Germany.
- 04/2019 **Unconscious bias and gender role behaviour** | Keynote at “Women in Red - Ladies Lunch”, Norton Rose Fulbright LLP, Frankfurt/Germany.
- 03/2019 **Unconscious bias and gender role behaviour** | Keynote and workshop at Women in Exhibitions Network, Maastricht/Netherlands.
- 02/2019 **Trans 101, The trans inclusive workplace, Trans inclusiveness for line managers** | Co-speaker and workshop co-facilitator at Ashurst LLP, Glasgow/Scotland.
- 02/2018 **Unconscious Bias - a view from the trenches** | Article on LinkedIn in relation to the International Women’s Day 2018: [Link](#)
- 07/2017 **Demystifying trans - Putting the T into LGBT** | Keynote speaker and panelist at a lunch & learn event at Freshfields Bruckhaus Deringer LLP, Manchester/UK.
- 11/2016 **Demystifying trans - medizinische und rechtliche Aspekte von Transidentität** | Workshop facilitator and panelist at „ALICE - LGBT Juristensummit“, Cologne/Germany.

Professional experience

- 2020 – **David Scholz BDD, Business Development and Diversity Consulting**
- 10/2018 – 12/2019 **Ashurst LLP** | Frankfurt and Munich, Germany
Head of Business Development Germany, Europe BD Lead
- 04/2012 – 07/2018 **Freshfields Bruckhaus Deringer LLP** | Frankfurt, Germany
Senior Business Development Manager (Teamlead)
- 02/2010 – 03/2012 **BEITEN BURKHARDT GmbH** | Frankfurt, Germany
Business Development Manager (Divisional Head)
- 02/2007 – 01/2010 **CMS Hasche Sigle** | Berlin, Germany
International Business Development Manager
- 10/2005 – 01/2007 **Ashurst LLP** | Frankfurt, Germany
Practice Marketer
- 03/2005 – 09/2005 **Haarmann, Hemmelrath & Partner GbR** | Frankfurt, Germany
Marketing Manager
- 11/2000 – 02/2005 **JUVE Verlag für juristische Information GmbH** | Cologne, Germany
Marketing & Sales

Academic education

- 09/2012 – 09/2014 **Maastricht School of Management** | Maastricht, The Netherlands
Executive Master of Business Administration (MBA)
- 09/2002 – 01/2005 **RFH Köln (University of Applied Sciences)** | Cologne, Germany
Diplom-Wirtschaftsjurist (FH)
- 10/1993 – 10/2000 **University of Trier** | Trier, Germany
Law; Legal studies in Anglo-American law



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